

**Yes**  
Document exposure (i.e. accident report,

# Occupational Exposures

- Occupational Exposures Defined:
- Contagious Diseases
  - Blood/Bodily Fluids
  - Hearing loss
  - Asbestosis/Silicosis
  - Airborne matter (dust, fumes, etc.)

**Exposure Happen At Work?**

**NO**

**Yes**  
Employee reports an exposure at work?

**No**  
Review process for other purposes

**Yes**  
Document exposure (i.e. accident reports, personnel notes)

**Yes**  
Complete Accident Report & FROI  
Send to MCIT  
Via fax 651-209-6493 or www.mcit.org

**MCIT RECEIVES THE FIRST REPORT OF INJURY**

**Yes**  
Start Compensability Investigation

Supervisor review – is there Lost Time or Medical Care?

**No**  
Set up as Incident Only  
No investigation

**Yes**  
Admit liability – manage claim

Review occupation & exposure clearly related to work?

**No**  
Consider more investigation or Denial of Liability

**Yes**  
MCIT staff completes additional investigation

More investigation needed

**No**  
Request again if refused; make compensability determination based on data collected.

**Yes**  
Advise all parties of compensability determination in writing (accept or deny)

**Definitions**  
AOE: Arising out of employment  
COE: Course & scope of employment  
FROI: First Report of Injury

