



Minnesota Counties Intergovernmental Trust

INJURY PREVENTION

Quick Review of Safety

Complacency

IDENTIFICATION

- Poor housekeeping, which may include hoses or cords left out on the ground. Leaving items on stairs, in front of exits, in walkways, or in front of fire extinguishers or emergency shutoff switches.
- Inconsistent use of personal protective equipment, which can range from wearing items improperly, infrequently or not at all. It could include failing to keep your PPE clean or storing it haphazardly.
- Skipping or rushing checklist items without adequately checking on the items.
- Increase of close-calls or failing to report safety hazards.
- Skipping steps during work tasks.

PREVENTION

- Learn to recognize the symptoms of complacency.
- Focus on the task at hand and stay in the moment, particularly for repetitive or familiar tasks.
- Watch out for bad habits and try to cure them early.
- Sometimes people act in an unsafe manner because they do not know how to do something safely. If you are unsure of how to do your job safely, please ask. Learn the correct and safe way to do it, and do it every time.
- Report any near misses to a supervisor or manager so it can be investigated and addressed.
- It is the responsibility of all employees to follow all safety rules every time. Failure to do so may result in disciplinary measures.

This document is intended for general purposes only and should not be construed as legal or coverage advice on any specific matter.



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