



INJURY PREVENTION

Quick Review of Safety

Speaking Up for Safety

“If you see something, say something.” Many accidents or injuries were preceded by warning signs that were not reported. It can be challenging to speak up, but remaining silent could contribute to serious injuries. The following lists common reasons employees do not speak up about safety and some tips to overcome them.

COMBATTING SILENCE

- Concern of getting others into trouble.
 - To help avoid this be sure to tell first the person of your concerns.
 - If this does not work, reporting to management can help keep not only that particular individual safe, but other coworkers and the public as well.
- Fear of being seen as troublesome, a complainer or as someone who “rocks the boat.”
 - Turning a blind eye to hazards or unsafe actions increases the chance of future accidents or injuries.
 - There are no repercussions to reporting unsafe actions or behaviors.
 - You are not expected to ignore injuries and push through. Small injuries can grow into larger ones and are much easier to deal with if handled early. Do not hesitate to report.
- Not my job.
 - Everyone has the responsibility to be their own safety advocate, report safety hazards and to look out for others on the team or the public.

(Over)



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- Unsure how to report or difficulty reporting.
 - Reporting can be as simple as just letting your supervisor know of a possible hazard.
 - If unsure how to report, be sure to ask and find out.
- Not recognizing the hazard.
 - If you are unsure of whether something is a hazard or not, it is always best to assume it is.
 - Trust your gut.
 - Feel free to ask if something is hazardous or could be done more safely.

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