

**PRESENTED BY:**

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MCIT Risk Management  
Consultants



The information contained in this presentation is intended for general information purposes only and does not constitute legal or coverage advice on any specific matter.

# MCIT: Managing Risks Together

Pooling Resources to Provide Coverage, Services for Long-term Resilience

Risk Sharing Pool

## What MCIT Is and Is Not



### MCIT Mission

Providing Minnesota counties and associated members cost-effective coverage with comprehensive and quality risk management services

# Sharing Resources to Manage Risks

- Pool funds to pay claims and cover operations
- No profit motive
- Return a dividend when financially prudent
- Loss control
- Risk management



# 2025 MCIT Award Winners

**County of the Year**



**Outstanding Performance P/C Division**



**Outstanding Performance WC Division**



Risk Sharing Pool

## Executive Director Change

SLIDE 7

## Steve Nelson Promoted to Leadership Role



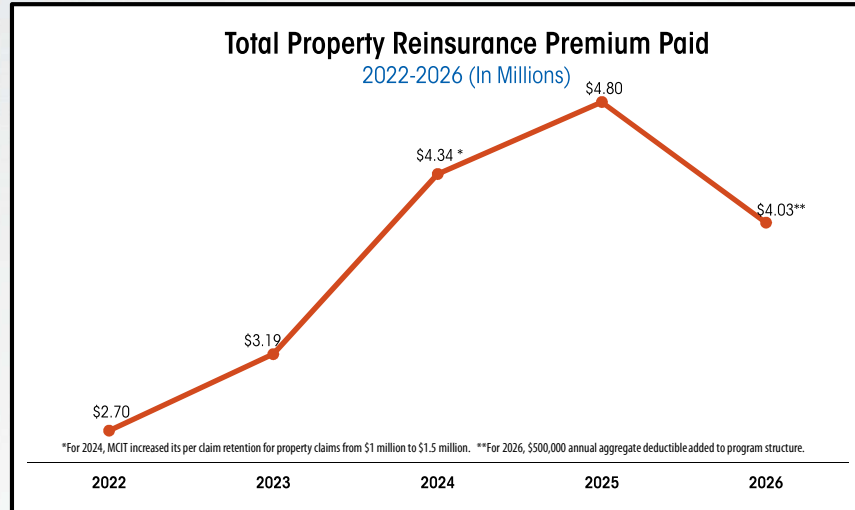
# Financial Resilience

Reinsurance, Contribution Rates and Dividend

# Property Reinsurance

SLIDE 9

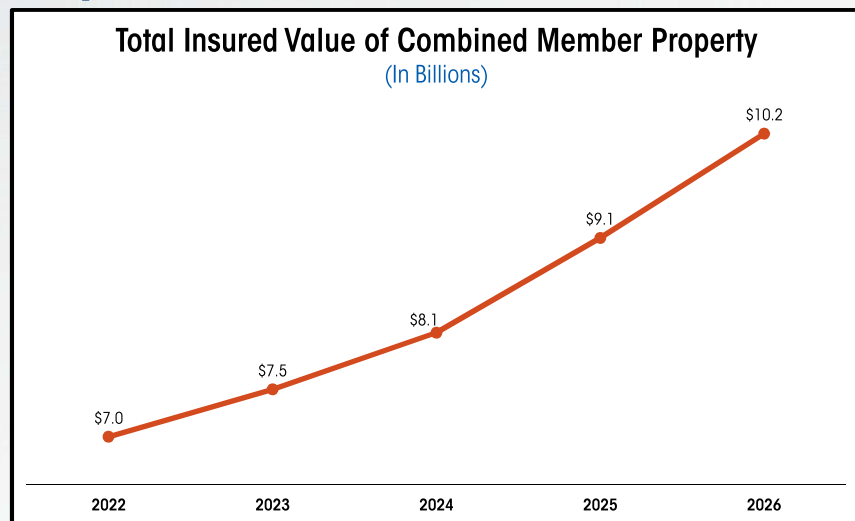
## Market Softens for Lower Premium



# Total Insured Value Measures Property Risk Exposure

SLIDE 10

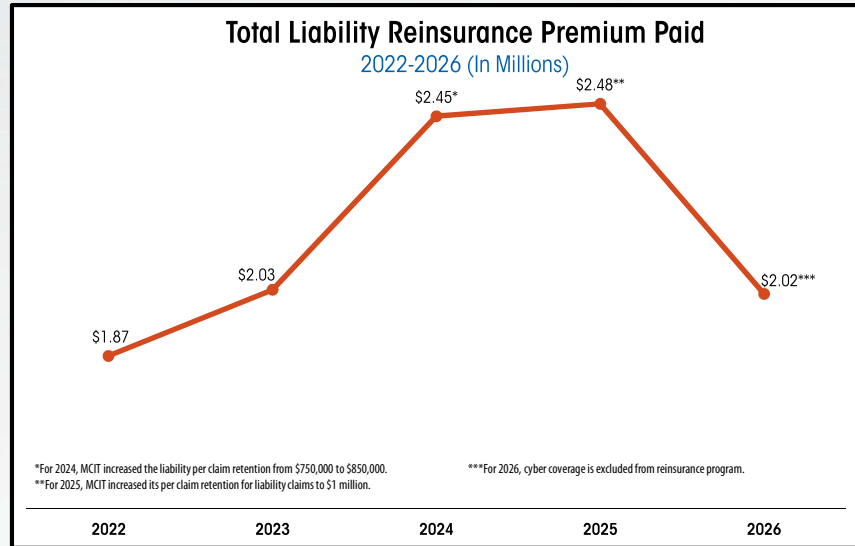
## Rapid Growth Continues



# Liability Reinsurance

SLIDE 11

## Risk Pool Is Solution for Hard Market



# Cyber Reinsurance

SLIDE 12

## MCIT Works to Secure New Reinsurance Partner



Coverage remains at 2025 terms, limits, conditions and exclusions for now

# Workers' Compensation Reinsurance

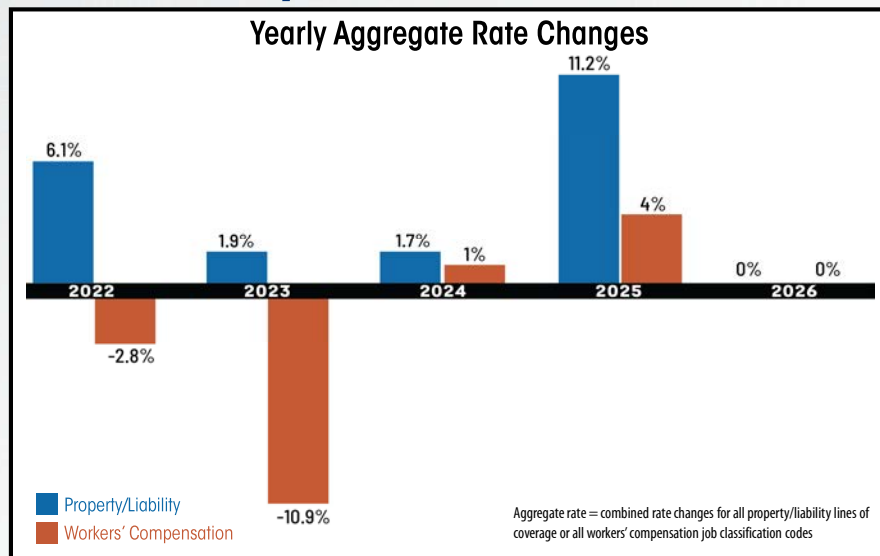
## Renewed at \$1 Million Retention



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# Rates Anticipate Expenses

## 2026 Aggregate Contribution Rates Hold Steady



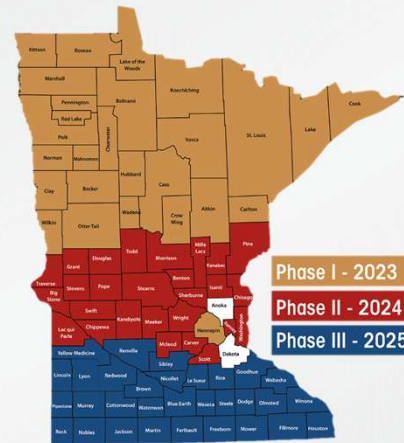
SLIDE 14

# Inflation and Building Values

SLIDE 15



3.6% inflation increase



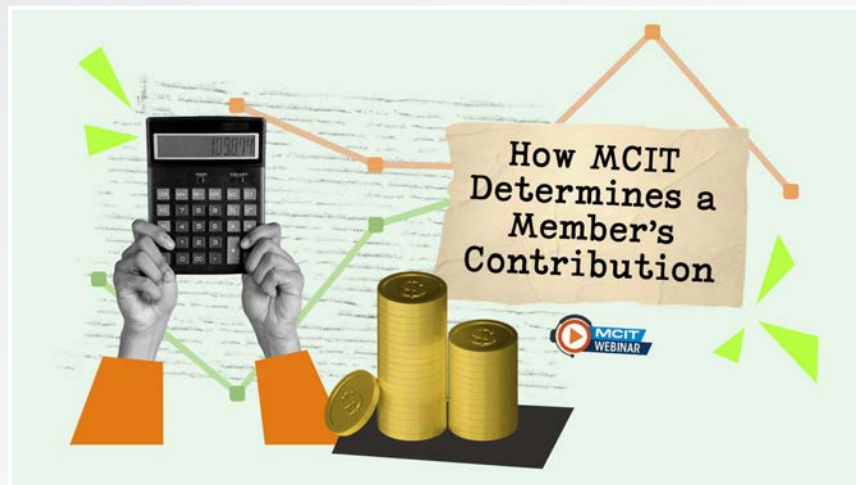
Southern Minnesota property appraisals

# Learn More About Contribution Calculations

SLIDE 16

## Watch on Demand

[MCIT.org/resources](https://mcit.org/resources)



Dividend  
Reflects  
Actual  
Experience

SLIDE 17

## \$1.5 Million Dividend for Workers' Compensation Division



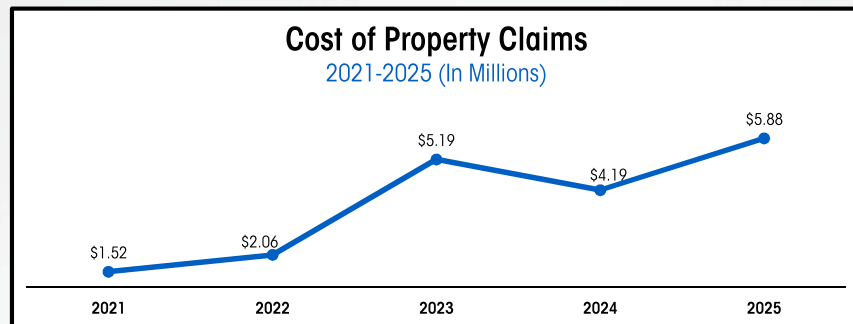
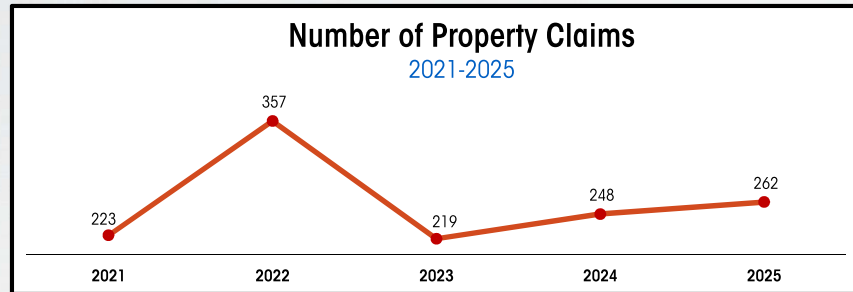
# Claim Trends

Five-year Look Back

## Claim Trends

# Property Claim Costs Climb Despite Small Increase in Number

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## Risk Management

# Boiler & Pressure Vessel Inspections

SLIDE 20



- Part of coverage, no cost
- Loss prevention report provided
- **MCIT.org**
  - >Property & Liability
  - >Boiler and Pressure Vessel Inspections

# Fire Suppression System Design Review for Building Construction Projects

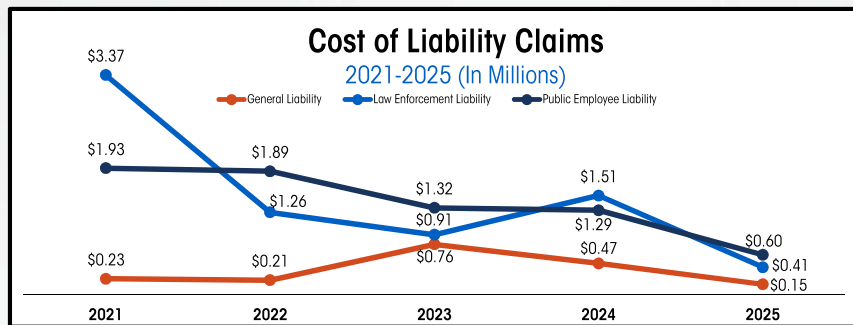
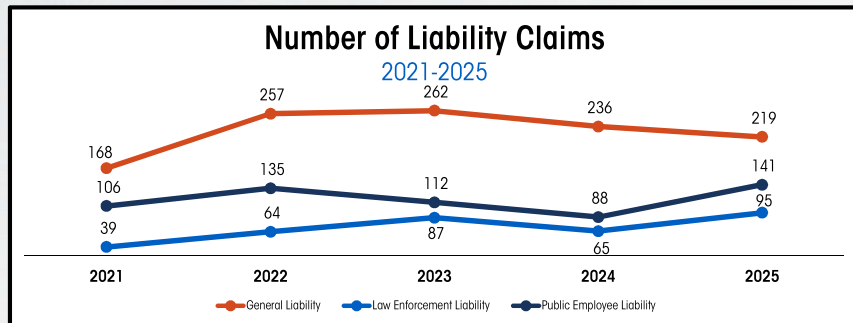
SLIDE 21



- Is proposed system adequate for the proposed design?
- Time to address deficiencies
- Contact Travelers: [sfrilling@travelers.com](mailto:sfrilling@travelers.com)

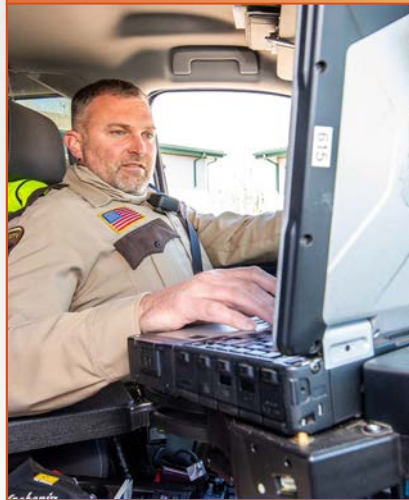
# Liability Claims: LEL, PEL Numbers Rise, Costs Drop So Far

SLIDE 22



# Law Enforcement Risk Management

SLIDE 23



- iMPACT
- Jail Excellence Network

## Jail Camera Grants



# Employee Assistance Program

SLIDE 24



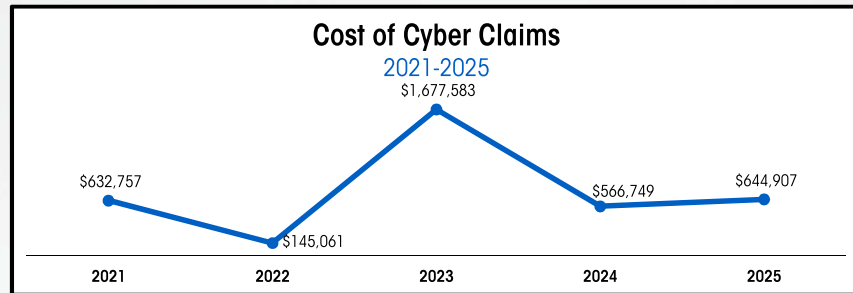
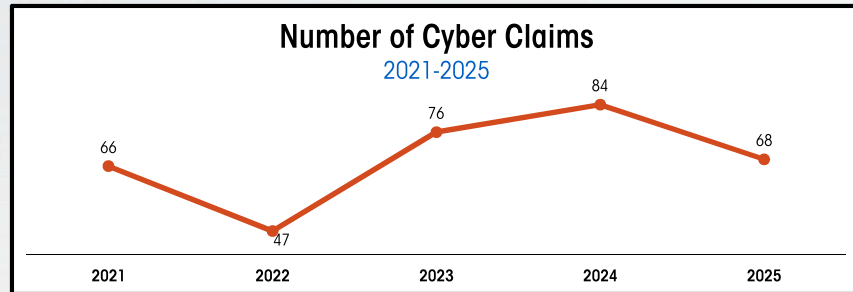
## No-cost Access to Qualified Counselors and Supervisor Consultation

- Employees, officials, dependents
- 6 sessions per identified concern
- Support for challenges that can affect employee's job performance
- Unlimited telephonic supervisor consultation
- Learn more, promotional items at [MCIT.org](http://MCIT.org)

## Claim Trends

# Cyber Claim Costs Rise as Numbers Drop

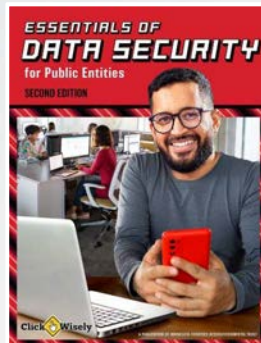
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## Risk Management

# Cyber Support

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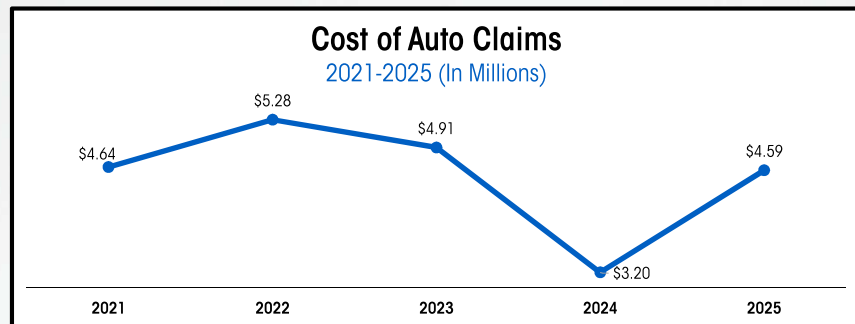
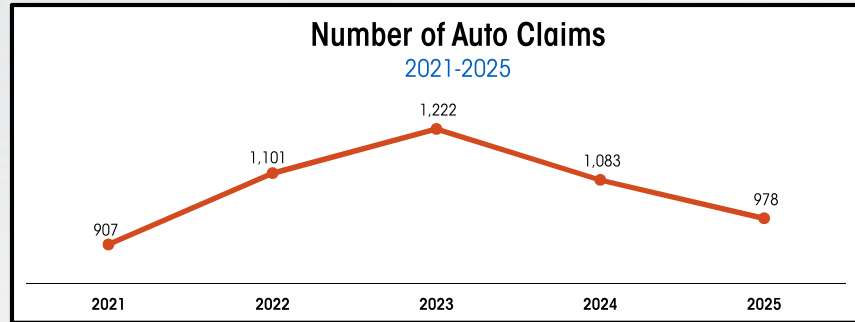


- Click Wisely
  - "Data Security for Public Entities" guide
  - Employee awareness materials
- Best practices articles
- eRiskHub
  - [Info@mcit.org](mailto:Info@mcit.org) for access code
- Consultant services: 866.547.6516

Claim Trends

# Number of Auto Claims Fall, While Costs Climb

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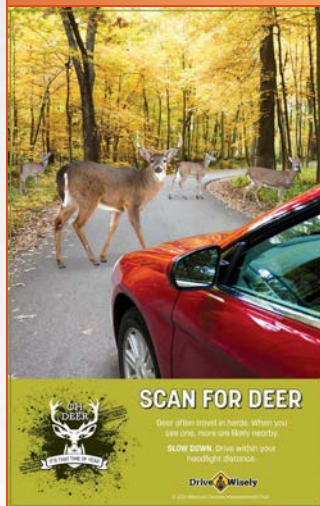


Risk Management

# Encouraging Safe Driving

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## Drive Wisely



[MCIT.org/resources](https://www.mcit.org/resources)

## Defensive Driving Training

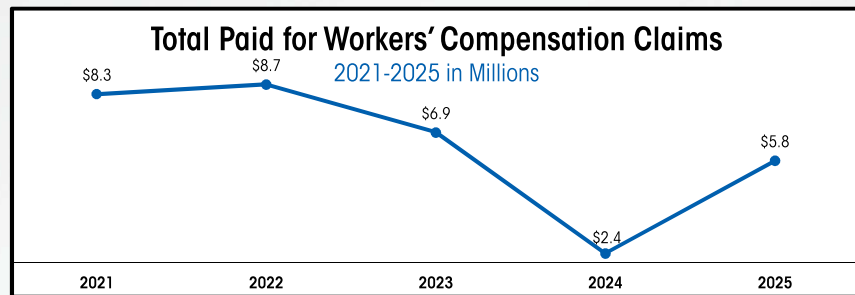
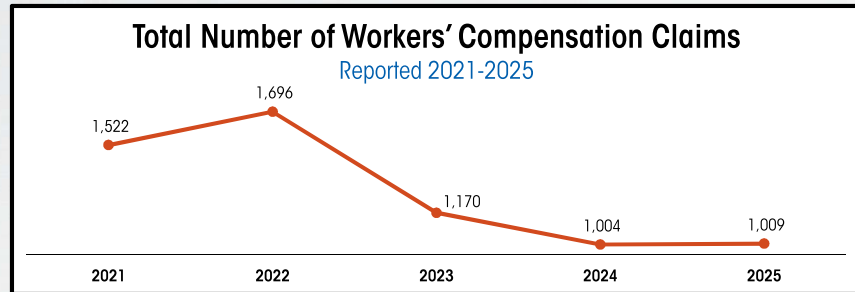


[MCIT.org](https://www.mcit.org): Under Services & Programs tab

Claim Trends

Workers' Compensation Numbers Flat, Costs Rise

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Risk Management

Workplace Safety Support

SLIDE 30

### Work Wisely Programs

#### GET WISE TO SHORTCUTS

Checking the work way instead of the safe way leads to injury. Shortcuts Risk Wisely.

[MCIT.org/resources](https://MCIT.org/resources)

### Best Practices Guides, Articles

#### SAFETY COMMITTEE Resource Handbook

[MCIT.org/resources](https://MCIT.org/resources)

### Consultant Services

866.547.6516

## Minnesota Safety Council:

*MSC.imiscloud.com*

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### Included as Part of MCIT Membership

- Exclusive discounts on training, events and resources
- Networking and educational opportunities:
  - Quarterly regional meetings
  - Annual Health and Safety Conference
- On-demand safety training videos
  - Includes many HR topics



## MINNESOTA SAFETY COUNCIL

- Complimentary first aid, CPR, AED class
- Access to SafetyNet Online forum: driving safety

# MCIT Bylaws Changes

Effective Sept. 19, 2025

## Bylaws Are the Membership Agreement

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## Membership Renewal: Section 5.3

SLIDE 34



- Clarifies August renewal notice is:
  - Estimated cost only
  - Based on available data at time of calculation

## Membership Withdrawal: Section 5.4

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- Threshold to withdraw from MCIT at start of next year *increased to \$15,000 contribution*
- Before entity can return to MCIT, *period extended to 2 years*



## Participation Requirements, Withdrawal: Sections 5.2, 5.4

SLIDE 36



- Full participation in both divisions *is required* by member:
  - Property/liability
  - Workers' compensation
- Any deviation is board decision

## Board Size, Composition: Section 7.3



MCIT Board of Directors members Todd Patzer, Lac qui Parle County commissioner, and Lindsey Meyer, Wright County auditor-treasurer

- *2 seats must be filled by county auditor, auditor-treasurer or similar principal financial officer*
- *6 seats must be filled by county commissioners*

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## Obligations of Members: Section 10.1

### Modifies Consequences of Violating Item G

- Board will *as matter of course vote on loss of membership*
- Member *will reimburse* MCIT for amount agreed in violation of Section 10.1, G
- *Additional action may be taken* by board

### Item G Precludes Members From:

- *Confessing judgement or liability to others*
- *Assigning benefits payable under coverage to others*
  - Includes Miller-Shugart agreement

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# MCIT Coverage

Tailored to Meet Members' Needs

## MCIT Coverage

Complete Coverage Acknowledgment Record: *MCIT.org* Under Property & Liability Tab

SLIDE 40

## Many Ways to Learn About Coverage

- Coverage Document
  - Mailed to member
- Coverage Summary
  - *MCIT.org/resources*
- Videos
  - *MCIT.org/resources*



- Contact consultants:
  - *MCIT.org/contact*
  - **866.547.6516**

## How Do We Get a Short-term Car Rental Covered by MCIT?



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## Remember Property Depreciation Withholding

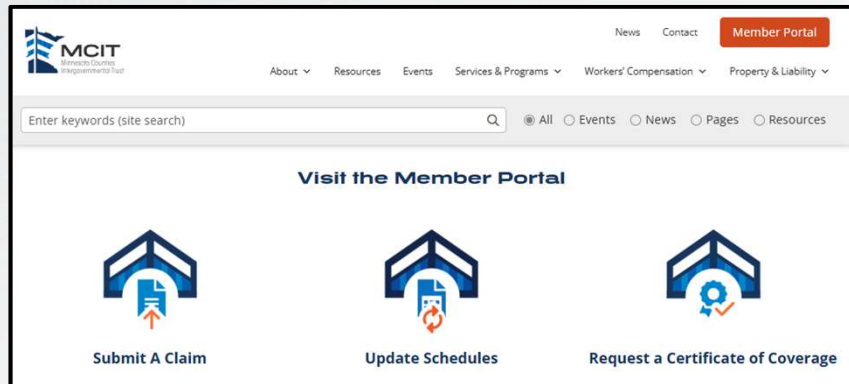


- Actual cash value is paid up front
- Depreciation withholding is paid when repairs completed
- Timely reporting means timely scheduling, completion of repairs

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## Report Claims: The Sooner, the Better

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Remember to report property, liability claims when:

- Think will be sued
- Receive Summons and Complaint
- Receive data request about incident
- Must report to a state agency

## Workplace Injury Hotline

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### Fast Medical Recommendations

- 24/7 access to RN recommendations
- Supervisor does not have to make treatment decision
- **Starts workers' compensation claim process**



# Support for Members' Risk Management

Get the Most from Membership

Risk Management

Knowledgeable  
Consultation

## Risk Management

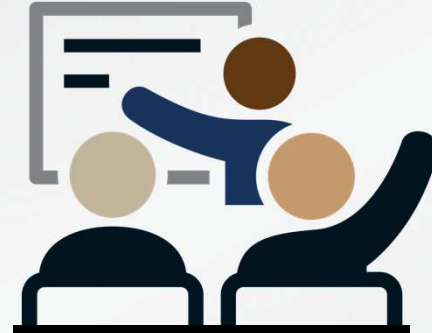
- Coverage questions
- Contract review for risk management
- Risk management recommendations
- Training

## Loss Control

- Hazard identification
  - Safety surveys
  - Reports
- Safety Committee participation
- Employee data injury analysis help
- Safety program feedback

Contact consultants: **866.547.6516** or [MCIT.org/contact](http://MCIT.org/contact)

# Training Opportunities



## Training events

- [MCIT.org/events](http://MCIT.org/events)

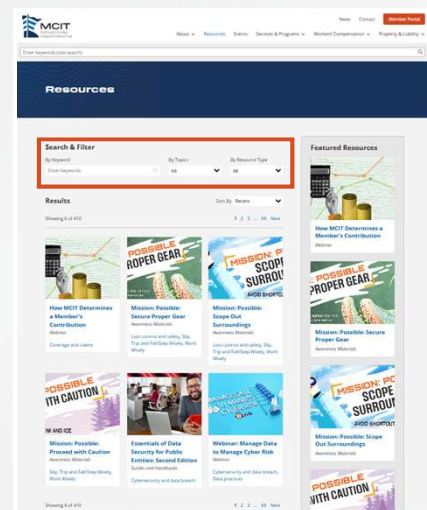
## Onsite speakers

- [MCIT.org](http://MCIT.org): Under Services & Programs tab

# MCIT.org: Find It All Here

## Resource Library

- Checklists
- Risk management articles
- Best practices guides and handbooks
- Safety awareness materials
- Videos and recorded webinars



# What to Expect and When

## Important Dates to Know

What, When

## Coming Due Dates

### 'Data Reporting Cycle'

DOWNLOAD AT [MCIT.ORG/RESOURCES](http://MCIT.ORG/RESOURCES)

| Month    | Activity  |
|----------|---|
| January  | <ul style="list-style-type: none"><li>• Contribution payment</li><li>• Previous year's actual payroll data due</li></ul>  |
| March    | Liability risk assessment   |
| April    | <ul style="list-style-type: none"><li>• Estimated payroll for next year due</li><li>• EDP inventory due</li></ul>   |
| June     | Dividend decision   |
| July     | Standard rates for following year set for all lines of coverage   |
| August   | <ul style="list-style-type: none"><li>• Estimated contribution for following year sent to members</li><li>• Notification of dividend to members</li></ul>         |
| November | <ul style="list-style-type: none"><li>• Dividend paid to members</li><li>• Board determines any coverage changes for following year</li></ul>                     |
| December | <ul style="list-style-type: none"><li>• Coverage document for following year sent to members</li><li>• Next year's contribution invoice sent to members</li></ul> |

# Discussion

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SUBMIT QUESTIONS THROUGH THE GoToWEBINAR PANEL



**Thank you!**

866.547.6516 | [MCIT.org/contact](https://MCIT.org/contact)

Please complete the session survey.